# Cleanstart Magazine

#### EVENT CLEANING

A booming Industry!

# POLISHED CONCRETE

And what it can do to imrpove the way you live!

Careers with Cleanstart

Come join our team!

NEW HIRES! Valuable Additions to our team

#### PRODUCT RECOMMENDATIONS

From us to you

#### **Chemical Line**

Introducing our newest venture : One Chemical Line

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**PODCAST AN-NOUNCEMENT** 

> Talks on busineses growth, lead generation and much more



**CONCRETE** 

Polishing, epoxy, and everything in between

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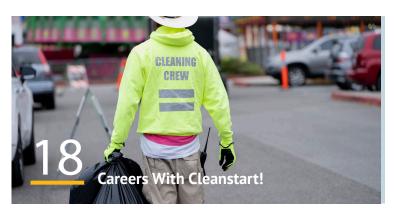
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#### Note From the Co-Owner



"Success in business is the result of vision, determination, and the relentless pursuit of excellence."

Hi I'm Caleb Ferling, CEO and Co-Owner of Cleanstart, your one source for everything clean. We are thrilled to unveil a new chapter in our journey towards a cleaner and more vibrant world – the launch of our very own "Cleanstart Magazine!". As an industry-leading cleaning company dedicated to excellence, we're all about sharing our cleaning expertise, tips and personal stories. We also want to introduce our fantastic team so you can get to know the people who keep Cleanstart humming smoothly.

At Cleanstart, it's more than just cleaning spaces; we believe in enhancing lives. Cleanstart Magazine embodies our dedication to providing valuable insights that elevate the art of cleaning and empower you to create a spotless home or work environment.

#### **Employees of the Quarter!**



**Edith** *Cleaner* 

My name is Edith! I have been cleaning for 6 years and I really like my job, I like the maintnence and consistency it provides. I enjoy my family, husband and kids. I like cooking and I love chocolate! I am so thankful for being a part of the Cleanstart family.



Rebecca Cleaner

Hi, I'm Rebecca! I have been employed with Cleanstart for 3 years now. I have been married for 20 years and have 2 children in their teens. For relaxation I enjoy a good book or a nice walk with my husband and family.



Antonio Cleaner

Hi, my name is Antonio. I have been employed with Cleanstart for a year and a half. I have been in the USA for 5 years now and I am originally from Guatemala. I have four kids - 3 daughters and 1 boy. For fun I like to take my children to local parks, trails and lakes to explore.



Sonia Cleaner

Hi, my name is Sonia! I enjoy going on walks and dancing and just being active in general. I also truthfully enjoy working. When I am at a job it is like going to the gym and getting a good workout. Working for Cleanstart is like having a second family.



# **WHO WE ARE**

he owners of Cleanstart strongly believe that business is about more than just money, it's about people and our communities. Our core values are proudly stated and displayed, for all to see, when you walk in our doors. We believe that it is better to serve than be served! We believe in having integrity and doing the "right thing" when no one is looking. We wholeheartedly believe in equality for all people! All people are created equal in God's eyes. We do not discriminate on color, sex, race or religion. Charity and loving people with God's love is the basis of our foundation. We are committed to showing that to our clients and our employees.

e have been in business for 20 years and have grown from a "single man" operation to a staff of 100 employees. We are a full-service maintenance provider suitable for all commercial spaces

and offer cleaning solutions and pricing for a variety of tasks. In tandem with our other services, we also offer flooring solutions for a multitude of flooring from concrete polishing to multiple types of coatings. Our mission is to provide our customers with the most professional, dependable and quality driven service available. We have implemented tools and procedures to ensure quality work. We have hired the best service managers to oversee the cleanliness of your space. We have evening supervisors that visit your facility and conduct audits of your cleaning team and make fixes when needed. We offer quality work at affordable pricing. When it comes to cleaning your spaces, let Cleanstart be your one source for everything clean



#### **CHEMICAL LINE COMING SOON!**

VOC FREE CHEMICAL - Volatile Organic Compounds (VOCs) are a group of chemicals that can easily evaporate into the air, potentially posing risks to health.

e are thrilled to unveil a groundbreaking leap towards

sustainability with our latest product line, One™ – an eco-friendly chemical solution designed to redefine the landscape of responsible, sustainable practices in various industries. One™ is a testament to our commitment to environmental stewardship. With a focus on biodegradability, reduced environmental impact and resource conservation, each product is crafted with care to ensure a harmonious balance between human progress and the well-being of our planet. Our eco-friendly chemicals are water-soluble, minimizing the risk of harmful residues contaminating our water systems. One™ embraces a cradle-to-cradle approach, ensuring its life cycle is as sustainable as possible. Whether in agriculture, manufacturing, or everyday household products, One™ is a versatile solution. Our eco-friendly chemical line redefines industry standards without compromising efficacy. Thank you for joining us in this exciting endeavor towards a more sustainable, eco-friendly future!

#### PODCAST COMING SOON

'The CleanMillion' is a podcast dedicated to turbo-charging your sales efforts - laser-focused on the marketing and sales side of the industry. Even if you're not in the commercial cleaning industry, we offer a ton of valuable tips and strategies for skyrocketing your business growth!



THE CLEAN MILLION PODCAST

Whether you are an entrepreneur or a cleanliness enthusiast eager to turn your passion into profit, 'The Clean Million' has you covered. Get ready for inspiring success stories, actionable tips and some exciting surprises along the way. Subscribe to 'The Clean Million' now on your favorite podcast platform and let's supercharge your passion into a million-dollar (or more!) money-making venture. Remember, "success begins when you start cleaning up your path to profits." I'm Caleb Ferling, and I can't wait for you to join us on The Clean Million. See you on the next episode!



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A CLEAN ENVIRONMENT IS A REFLECTION OF A DISCIPLINED MIND. IT SETS THE STAGE FOR SUCCESS AND INSPIRES A SENSE OF PRIDE.





Issac Fernandez
Issac is our Lead Conchrete Tech. He is a vital member of our team.

The quest for durable, aesthetically pleasing and low-maintenance flooring solutions is an ongoing journey in interior design and industrial settings. One material that has gained significant prominence in recent years is epoxy flooring. Beyond its glossy finish and sleek appearance, epoxy flooring offers many advantages, making it a standout choice for diverse applications. Renowned for its incredible durability, the composition of epoxy involves a mix of resins and hardeners, creating a surface that can withstand heavy foot traffic, impact and abrasion. It's an ideal flooring solution for high-traffic areas such as industrial facilities, warehouses, garages and commercial spaces.

Epoxy flooring's resistance to chemicals sets it apart, making it suitable for environments with frequent spills, such as laboratories, manufacturing facilities and food processing plants. The epoxy acts as a protective barrier against corrosive substances, ensuring the floor's longevity. Additionally, epoxy flooring offers many design options, from solid colors to intricate patterns and 3D effects. This versatility allows architects and designers to create custom flooring solutions that complement a space's overall aesthetic. Whether it's a trendy retail store, a modern office, or a chic restaurant, epoxy flooring can be tailored to any design concept you want.

"In the world of design, polished concrete is the silent poetry of endurance and beauty."





#### **EPOXY FLAKING**

Epoxy flaking is a captivating flooring technique that transforms concrete floors into visually appealing and highly customizable surfaces. The process involves applying a base layer of epoxy resin onto the concrete floor, creating a smooth and adhesive surface. While this base layer is wet, colorful vinyl flakes or chips are broadcast across it. The beauty of epoxy flaking lies in the ability to mix and match different flake colors and patterns to achieve a personalized and unique design for your space. Whether you prefer a subtle, sophisticated, or vibrant, eye-catching floor appearance, epoxy flaking can be tailored to your unique style and preferences.



#### **POLISHED CONCRETE**

Polished concrete is a popular flooring option that involves grinding concrete surfaces to achieve a smooth, glossy finish. This process consists of using progressively finer grinding tools to remove imperfections and reveal the aggregate within the concrete. Once the desired level of smoothness is achieved, a series of polishing steps using diamond abrasives and chemical densifiers enhances the concrete's durability and shine. Polished concrete is highly durable and offers a sleek, modern, and minimalist aesthetic, making it a versatile choice for homes, offices, retail spaces, hospitality and industrial environments.

Our exclusive New Year Deal on polished concrete is here to elevate your surroundings to a new level of style and durability.

As you kick off 2024, why not start with floors that shine as brilliantly as your aspirations? Don't miss out – book now and enjoy special discounts on our topnotch polished concrete services!



#### ARTICLE WRITTEN BY CALEB FERLING

## PRODUCT SPOTLIGHTS

he Viper VN2015 Floor Scrubber is a compact yet powerful walk-behind scrubber designed to effectively clean various surfaces, from hardwood and tile to concrete and linoleum. Manufactured by Nilfisk, a well-respected name in the cleaning industry, the Viper VN2015 combines cutting-edge technology with durability, the perfect solution for all your floor cleaning needs. The CSA-approved Venom buffer is available in 17 and 20-inch models. It has a pad driver, a 1.5hp motor, and an all-steel triple-planetary gearbox. Its metal construction, with

3-year parts and a 2-year labor warranty, is built to last. Known for its user-friendly design, the Viper VN2015 features simple controls, making it accessible for experienced cleaning professionals and those new to floor scrubbing machines. With its compact size, this floor scrubber can easily navigate tight spaces, such as aisles in retail stores, corridors in office buildings and other confined areas.



The Viper VN2015 20in Deck Size, 175 RPM, 50in Power Cable, 110V, 1.5 hp, 19in Pad Driver



#### **VERSATILE FLOOR SCRUBBER**

The machine offers adjustable brush pressure settings, allowing you to customize the cleaning process according to floor type and level of dirt or grime. The Viper VN2015 boasts a generous solution tank capacity, reducing the need for frequent refills, saving time and increasing efficiency. Designed with sustainability in mind, the Viper VN2015 uses less water and chemicals, creating a more environmentally friendly

cleaning process. This machine is built to last, with a robust construction that can withstand the rigors of daily commercial use. High-quality components ensure a long lifespan and reduced maintenance costs.

# ADD TO YOUR ARSENAL

s the co-owner of Cleanstart, I want to introduce a product my wife uses at home and loves: the Shark NV360 Navigator Lift-Away Deluxe Upright Vacuum. The suction power of this machine is exceptional and my wife raves about how effectively it picks up dirt, dust and debris from all surfaces. It seamlessly transitions between different floor types, ensuring a thorough cleaning throughout your

home. Whether carpets or hard floors, it does an outstanding job. One of the standout features of the Shark Navigator is its maneuverability, allowing the user to reach tight spaces and corners easily. Whether you are a cleaning enthusiast or a cleaning professional, the NV360 Navigator Lift-Away Deluxe Upright Vacuum gets 5 out of 5 stars.

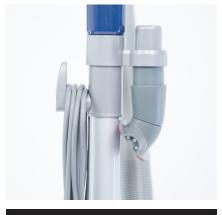


Shark NV360 Navigator Lift-Away Deluxe Upright Vacuum



#### **BRUSH ROLL CONTROL**

The vacuum has a brush roll control feature that allows you to switch between cleaning carpets and hard floors seamlessly. This prevents scattering debris on hard floors.



#### TROLLEY HANDLE

The newly designed trolley frame handle adds convenience to your cleaning tasks.



#### **FILTRATION SYSTEM**

The machine's filtration system captures and traps 99.9% of allergens and dust inside the vacuum, preventing it from escaping into the air - a blessing for allergy sufferers!

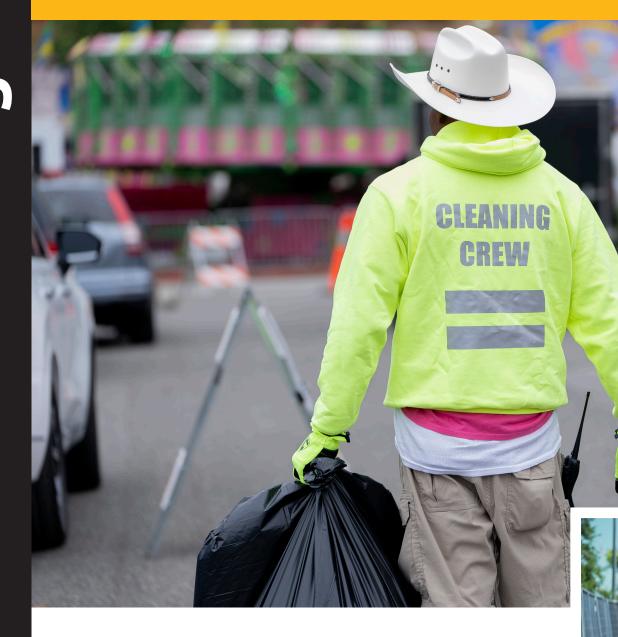
The Shark Navigator's Lift-Away function allows you to detach the canister from the vacuum's base, transforming it into a portable, handheld vacuum for abovefloor cleaning tasks. It's perfect for cleaning stairs, upholstery and even your car. The machine's powerful motor efficiently captures dust, dirt, pet hair and debris from carpets, hardwood floors and other

surfaces. Its strong suction ensures thorough cleaning in a single pass. The vacuum's filtration system captures and traps 99.9% of allergens and dust inside the vacuum, a must-have for allergy sufferers. The Shark NV360 Navigator also features advanced swivel steering for easy maneuvering around furniture and tight spaces.



Visit our website to purchase these products and more!

# Event Cleaning



#### A BOOMING INDUSTRY!

vents can forge lasting memories, whether joyous weddings, corporate gatherings, or lively music festivals. However, amid all the magic, a pivotal element often goes unnoticed but plays a crucial role in ensuring the event's success – event cleaning. The art of event cleaning goes beyond mere trash collection; it's about transforming spaces and creating an environment that enhances the overall experience for attendees. The cleanliness of the venue sets the tone for the entire

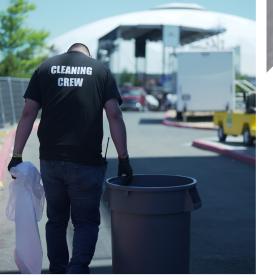
event. Within moments of entering the space, attendees form their initial impressions. A well-maintained, spotless environment contributes significantly to a positive first experience. Beyond aesthetics, a clean and organized venue is also safer. Event cleaning entails more than removing visible debris; it involves addressing potential safety hazards. This includes ensuring that walkways remain clear, spills are promptly attended to, and emergency exits remain unobstructed.

#### **Booking with Cleanstart:**

We can arrange a convenient meeting to discuss your needs and expectations, aiming to exceed them at every turn. Our dedicated team is at your service, covering everything from main halls and restrooms to entrances and lobbies, ensuring you receive the essential services you require. Whether you need a cleaning crew beforehand or day porters onsite during your event, taking care of spills, managing trash, and maintaining restroom tidiness, we've got it covered. We'll expertly manage the cleaning logistics of your event from start to finish, contributing to its overall success. With Cleanstart, you can count on quality cleaning practices backed by a dedicated

and experienced team capable of handling any cleaning challenge. Call us at (253) 921-2593 to discuss your event requirements and request a free quote today!





**Brew-HAHA** 

ne of our day porters performing cleaning duties at an outdoor event at the Tacoma Dome

#### Why Hire Us?

From start to finish, we've got every aspect of your event covered, regardless of its scale. Our dedicated team quarantees top-notch service, ensuring impeccable cleanliness throughout your event.

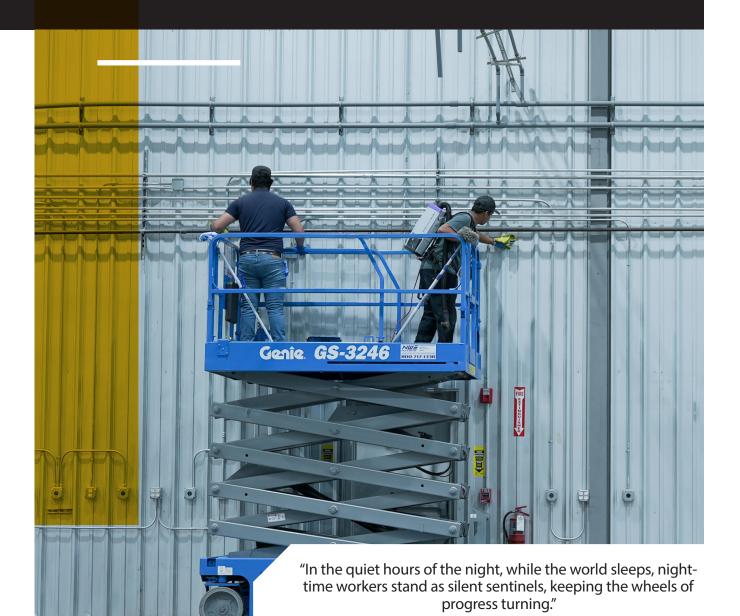
Reach out to us today for more details and discover how Cleanstart can make your event truly exceptional!



Fleixible Staffing

We have an extensive team of cleaners to help with a variety of events.

## MEETTHE NIGHT CREW



High Dusting

Pictured is our night crew diligently working on a high surface dusting job.

he cleaning industry never sleeps, serving a wide range of clients in diverse fields that require us to work after regular hours. Night Shift workers are crucial in keeping things running smoothly in our 24/7 global society. They play a key role in critical areas like health-care, emergency services, transport, manufacturing and other essential services. Their hard work and dedication make a big difference in our

communities and help keep vital services going day and night. This means being ready for emergencies, providing steady healthcare and ensuring industries run without a hitch. The importance of nighttime workers extends beyond the practicalities of a continuous economy; it encompasses the commitment and resilience of those who choose to work during unconventional hours.

#### Meet our Night Manager KEVIN!

Hi there, I'm Kevin Moreno!

I am the night manager at Cleanstart. Outside of work I love spending time with my wife and four children. When I have free time I love doing two things: eating and working out!

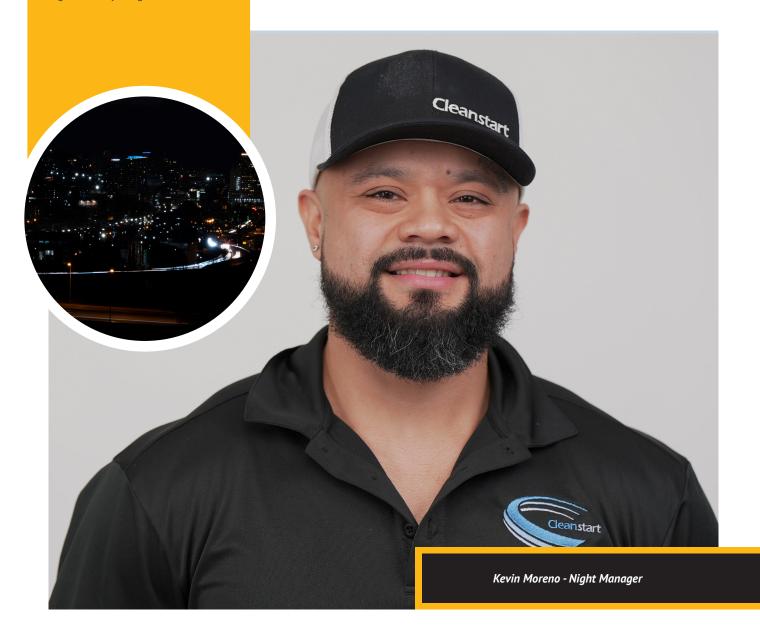
As the night manager my roles include quality control, training new emoloyees and special projects such as carpet cleaning, floor waxing and everything inbetween.

In environments where cleanliness is paramount, such as hospitals and laboratories, the night shift cleaning crew serves as the frontline defenders against germs and pathogens. Through their meticulous cleaning and disinfection protocols, they help prevent the spread of infections and ensure the safety of patients, staff, and visitors.

In office buildings and commercial spaces, the night shift cleaning crew plays a crucial role in creating a welcoming and comfortable environment for occupants. By tidying up workspaces, restrooms, and common areas, they contribute to the well-being and productivity of employees, enhancing morale and job satisfaction. I

In a world that often overlooks the contributions of those who work in the shadows, it is essential to recognize the invaluable role of the night shift cleaning crew. Through their dedication, professionalism, and hard work, these unsung heroes ensure that our shared spaces remain clean, safe and welcoming for all.

As we go about our daily lives, let us remember to acknowledge and appreciate the vital contributions of these silent quardians of the night.



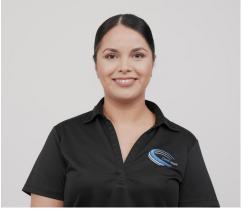
#### **MEETTHE**

# Operations Team

Our operations team works tirelessly around the clock to ensure that things are consistently running smoothly.



Jessica Morganthaler Operations Manager



Araceli Garcilazo Customer Service



Ericka Gonzales Customer Service

Exceptional customer service is fundamental to a successful business as the vital link between a company and its clientele. It goes beyond mere problem-solving or query handling; it's about forging enduring relationships, nurturing customer loyalty and enhancing a brand's overall image.

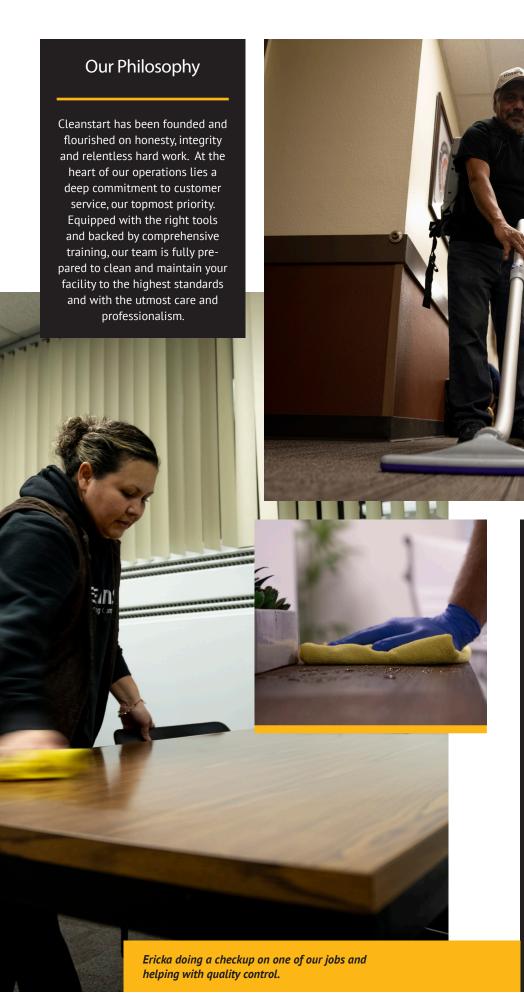
This frontline interaction turns a single purchase into a lasting, meaningful connection. Customer service shapes how people see your brand and influences their future choices.

In a world of options, prioritizing excellent customer service is about understanding, valuing, and going above and beyond for your customers, setting the stage for ongoing success and growth.

With over 25 years in the commercial cleaning business, we've earned our stellar reputation by providing quality services at competitive prices and the kind of excellent customer service that's hard to find.

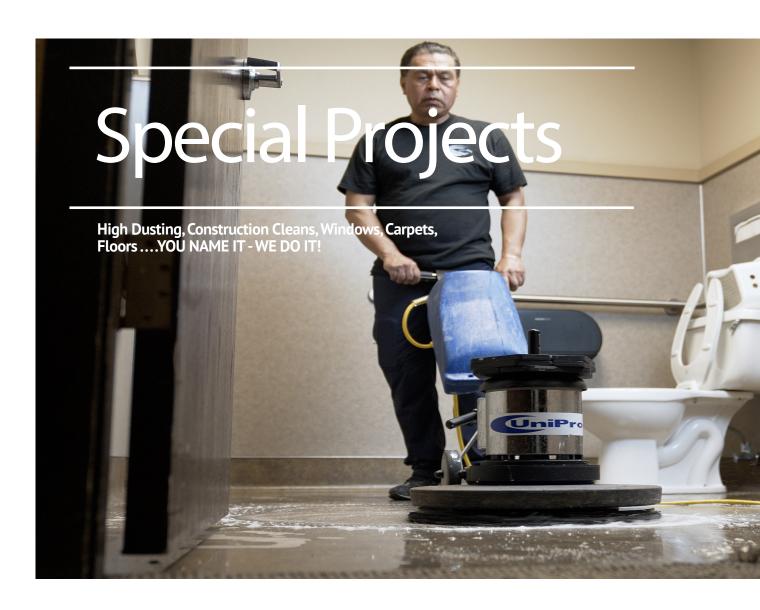
We don't just clean; we take the time to understand your needs, budget, and schedule. Then, we tailor a cleaning plan you can count on, ensuring your space is clean and cared for.





#### **Quality Control**

Quality control is pivotal in ensuring a product or service's success and reputation. It's a systematic process that monitors and evaluates various aspects of production to maintain and enhance the desired level of quality. By implementing rigorous quality control measures, organizations can identify and rectify defects or discrepancies before they reach the end consumer, preventing potential dissatisfaction. Quality control safeguards the brand's integrity and fosters customer trust and loyalty. It reduces costs by minimizing rework, waste, and warranty claims, improving efficiency and long-term sustainability.



onstruction sites get messy. When the last crew leaves, someone must remove the dust, dirt, grime and waste left behind. At Cleanstart, our professionally trained cleaners provide all three stages of post-construction cleaning, including rough and final interior and exterior cleanup. Rough interior cleanup prepares the building for its final finishing. This phase often includes removing construction debris, such as loose boards and scraps inside the structure, washing windows, sweeping and prepping floors for carpet or flooring, and dusting. The Final clean phase is more detailed after construction wraps up. This phase typically includes vacuuming carpets, cleaning floors, wiping down all kitchen and bathroom surfaces, cleaning window sills, removing adhesive from doors, windows and

appliances, removing dust from light fixtures, ceiling fans, ductwork, and vents and disposing of any debris left in the space. The property is considered ready for occupancy after the final cleaning. Exterior cleanup often includes removing lumber scraps, trash and debris from the property, washing exterior windows and fixtures and sweeping driveways, walkways and other paved surfaces. You can expect a thorough cleaning when you hire Cleanstart for post-construction cleaning. We get the job done right the first time!







#### A Lucrative Industry

While our "main source of revenue" is regualar janitorial service, a large portion of our billing is special projects. From high-surface cleaning to carpet cleaning, we do it all. These services have proven to be incredibly lucrative, not only in terms of financial gains but also in enhancing our reputation and market presence. What company doesn't want to work with a one stop shop for all things janitorial? Special projects offer unique opportunities to showcase our innovation and expertise, attracting new clients and partnerships. The profitability of these endeavors extends beyond immediate financial returns; it lays the groundwork for long-term success by diversifying our portfolio and establishing us as industry leaders. Having knowledge and experience on a wide variey of industries helps lay the groundwork for trust between the client and the business.



#### **High Surface Cleaning**

From the tops of store fixtures to exposed structural beams and HVAC ductwork, the upper areas of your facility can often get neglected, becoming noticeably dirty and even unsafe. A clean, functional workspace strengthens facility production and creates a healthier working environment.

#### Window Cleaning

Cleaning the windows of a large building might appear straightforward, but it demands expertise and precision. Cleanstart specializes in exterior window cleaning for large structures. These complex tasks require more than just a simple wash; they demand specialized equipment and techniques. We come equipped with lifts, harnesses, extension poles and a full array of essential tools to ensure that every window shines to its fullest potential. For windows that gleam with excellence, Cleanstart is the team businesses trust!

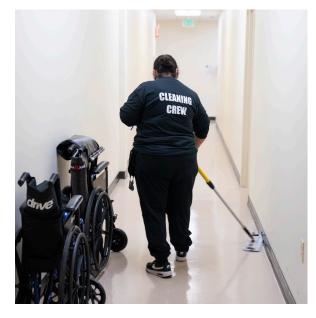


# Careers With

# Cleanstart



We strive to be the premier full-service commercial cleaning company in the Pacific Northwest. Backed by more than 25 years of experience, our reputation is rooted in unwavering integrity, respect and hard work. Our clients rely on us for exceptional cleaning services and their loyalty speaks volumes of our commitment to exceeding their expectations in every aspect of our work.



#### **Janitorial**

Our top-tier janitorial services stand out from the competition due to our commitment to excellence and personalized customer care. We offer top-notch services that consistently exceed expectations. When it comes to our janitorial team, we provide a rewarding work environment, professional development opportunities and a culture that values and respects every individual. Join us to be part of a winning team dedicated to delivering outstanding service.



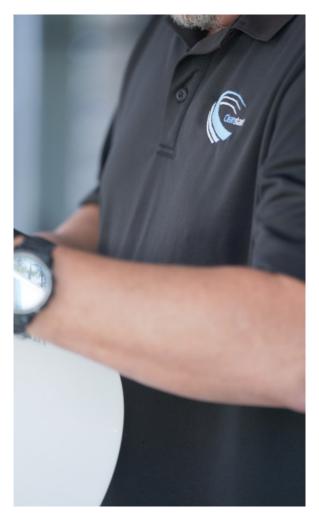
#### Why you should work for Cleanstart

At Cleanstart, we prioritize hiring the right people, treating them respectfully, and acknowledging their accomplishments. We ensure our team has the necessary training and tools to perform their tasks safely and efficiently. Every role

in our company is valued and pivotal to our success. We seek individuals who envision a long-term career with us and a commitment to teamwork. Potential candidates must pass a background check, including criminal history, to ensure our workforce's highest standards of safety and integrity.



Join The Team!



#### **Special Projects**

From high-dusting to concrete polishing, special projects give us unique avenues to showcase our innovation and expertise, draw in new clients, and foster long-lasting partnerships. Beyond immediate financial gains, these endeavors lay the foundation for enduring success, diversifying our portfolio and establishing us as industry frontrunners.

#### Concrete

Polished concrete is the go-to choice for high-traffic areas, seamlessly complementing commercial, warehouse, and office environments. In recent years, polished concrete flooring has also surged in popularity in the residential sector. When executed with precision, this multi-step process yields an exceptionally sleek and durable surface, making polished concrete the ultimate solution for aesthetic appeal and performance in a wide range of settings.



#### Management

As a supervisor you will be performing quality checks, reports and helping employees improve their cleaning skills. Our managers and supervisors are the engine of our operation and they keep things running smooth.



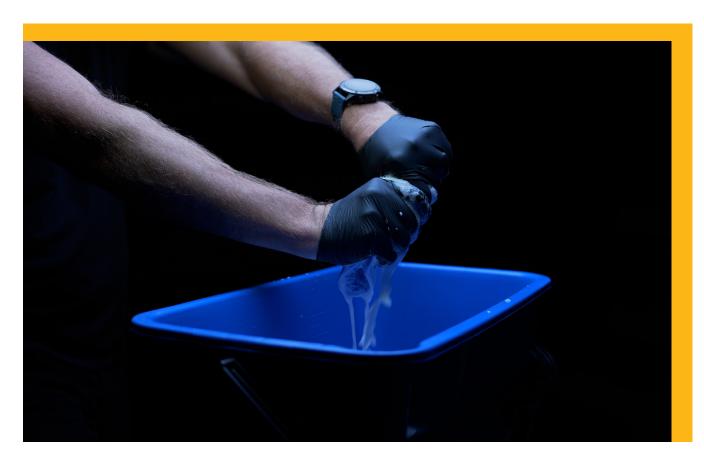
#### Sales

If managers and supervisors are the engine to the organization then our sales department is the wheels of the organization. Without sales we stay stagnate and don't continue to grow



#### **Industry Leaders**

Cleanstart delivers top-tier commercial cleaning and janitorial services tailored to diverse sectors throughout the Pacific Northwest. Our dedicated team undergoes continuous training in cutting-edge technologies, products, and procedures and strictly adheres to guidelines set forth by the CDC, EPA, and OSHA. With over a quarter-century of experience in the commercial cleaning industry, we have solidified our position as industry leaders by providing premium cleaning services and consistant personalized customer care.



Cleanstart is on a constant mission to make our cleaning as sustainable as possible.

ustainable cleaning is crucial in today's environmentally conscious landscape as it aligns with the global imperative to reduce our ecological footprint. Sustainable cleaning practices allow businesses and individuals to help preserve natural resources, curb pollution and boost environmental well-being. Conventional cleaning agents, laden with harmful chemicals, detrimentally impact ecosystems and human health. In contrast, sustainable cleaning employs eco-conscious, biodegradable solutions, curtailing toxin release into our air and water. This approach emphasizes energy efficiency, waste minimization, and ethical material sourcing. Embrac-

ing sustainable cleaning practices nurtures a healthier planet and bolsters a business's reputation as a socially responsible entity. With a growing consumer preference for green practices, prioritizing sustainable cleaning is a moral and strategic decision for enduring success. The EPA's Safer Choice program certifies products with ingredients safer for human health and the environment, quiding purchasers towards greener choices.

# Why is it in Sustainabl





#### Quick Tlp!

Sustainable cleaning presents plenty of opportunities for upcycling. Repurposing everyday household items for cleaning saves money on cleaning tools and reduces waste. For example: Use old toothbrushes to scrub small areas like tile and grout. Turn sock singles into dusting gloves to clean blinds, ceiling fan blades and toilets. Turn worn-out textiles, such as sheets, towels and cotton shirts into wash rags with a good pair of scissorsand store them with your cleaning supplies. The lifespan of everyday household items is only as limited as our imagination!

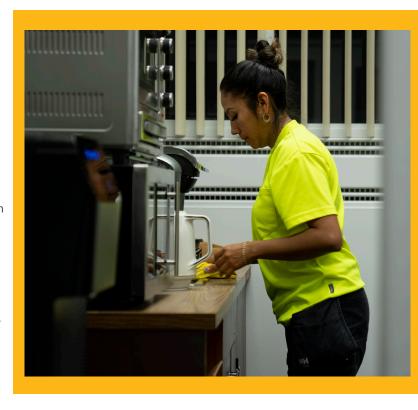
### mportant?

# e Cleaning

#### What are VOC's?

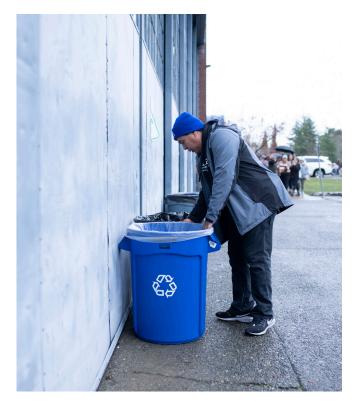
Volatile Organic Compounds (VOCs) are a broad class of chemicals that readily evaporate at room temperature. They are organic compounds that contain carbon atoms and can vaporize into the air, contributing to indoor and outdoor air pollution. Commonly found in everyday items such as paints, varnishes, and cosmetics, VOCs are also prevalent in cleaning products to boost their efficacy and solvency. These compounds are particularly effective in breaking down dirt, grease and stains, enhancing cleaning efficiency. VOCs have notable downsides despite their utility, presenting considerable health risks and environmental impacts.

CLEANLINESS AND SUSTAINABILITY GO
HAND IN HAND. CHOOSE PRODUCTS AND
PRACTICES THAT NOT ONLY CLEAN YOUR
SPACE BUT ALSO SUSTAIN OUR PLANET



# Non-Profits - Why we give back to the Community.

Volunteering free work for local non-profits is important to us. it allows us to support causes that make a positive impact on society, fostering a sense of community, social responsibility, and collective well-being.





e believe that a successful business is not solely defined by its annual profits, products, or services. It's also about fostering meaningful engagement with our community, contributing to the greater good and nurturing a culture of compassion that permeates every aspect of our operations. At Cleansart, our commitment extends to serving the cities where we operate, actively enhancing the fabric of our communities. Our local nonprofit initiative supports organizations that resonate with our core values. We offer our resources - time, materials, and services - either pro bono or at cost, depending on the scale and requirements of each project. In an era where corporate social responsibility is

increasingly valued, companies are more committed than ever to giving back to their communities. Such contributions strengthen community bonds and bridge social, economic and political divides. By volunteering our time and resources, we express our gratitude to the community, striving to make it a more vibrant place to live and work.





# Seattle's Broadway Bound Children's Theatre is a nonprofit committed to fostering personal growth through handson engagement in the performing arts. They provide a nurturing, professional environment where kids from various backgrounds are encouraged to develop mental, physical, emotional, social, and creative skills through disciplined yet enjoyable theatrical experiences.

#### Make an Impact on Your Community!

Cleanstart has donated over 500 person-hours to local nonprofits, and we are always looking for new opportunities to help. These organizations are the real heroes in our communities, and we're grateful for every one of them. We encourage local nonprofits to contact us if they need assistance with their facilities. We also welcome nominations for free or heavily discounted services. If you know of a non-profit organization that could benefit from our help, please don't hesitate to contact us. We would be honored to contribute to their important work. We are a company dedicated to positively impacting our communities. We hope that by giving back to local nonprofits, we can make a difference in the lives of those who need it most.

GIVE BACK NOT BECAUSE YOU HAVE TO, BUT BECAUSE YOU WANT TO BUILD A COMMUNITY YOU'RE PROUD TO BE A PART OF.

